

Data Driven Decision Making Readiness Assessment

TAKE THE ASSESSMENT

Embracing data driven decision making can be challenging. Please rate your organization of your culture, people and tools.

CULTURE	1 Poor	2 Fair	3 Good	4 Excellent
Sharing a common vision for the organization	1	2	3	4
Focusing on facts and metrics	1	2	3	4
Being outcome/results focused	1	2	3	4
Being transparent	1	2	3	4
Fostering open communication among staff	1	2	3	4
Welcoming stakeholder involvement in decision-making	1	2	3	4
Encouraging collaboration between departments	1	2	3	4
Fostering a trusting relationship between elected officials and staff	1	2	3	4
Empowering employees to make decisions	1	2	3	4
Fostering innovation	1	2	3	4
Willingness to take reasonable risks to improve the organization	1	2	3	4
Ability to accept failure/trial and error	1	2	3	4
Adapting well to change	1	2	3	4
Commitment to staff development and learning	1	2	3	4

PEOPLE	1 Poor	2 Fair	3 Good	4 Excellent
Knowledge and skill set of staff related to data and analytics	1	2	3	4
Knowledge and skill set of staff related to technology	1	2	3	4
Resources available for staff training in data/technology	1	2	3	4
Resources available for hiring staff with data/ technology skills	1	2	3	4

TOOLS	1 Poor	2 Fair	3 Good	4 Excellent
Usefulness of your strategic plan in guiding work and dedicating resources	1	2	3	4
Usefulness of your budget in guiding work and dedicating resources	1	2	3	4
Usefulness of your current technology to track and analyze data	1	2	3	4
Resources dedicated to purchasing new technology	1	2	3	4

SCORE YOUR ASSESSMENT

After taking the survey, please Sum your scores for each domain and find the appropriate range in each box below. For every item rated at poor, the item receives 1 point, for fair 2 points, for good 3 points and excellent 4 points. *Circle your domain scores below.*

Readiness Domain	Less Prepared	Moderately Prepared	Well Prepared
Culture (14-56)	1- 27	28-42	43-56
People (4)	1-7	8- 12	13-16
Tools (4)	1-7	8- 12	13-16

REFLECT ON YOUR ASSESSMENT

1. In what domain is your organization most challenged?

Culture

People

Tools

2. What items on the assessment brought your scores down?

3. Thinking about this assessment and what you know of your organization – what are your biggest areas for growth?